


MEMORANDUM OF UNDERSTANDING between SARASAS AFFILIATED  
SCHOOLS, THAILAND and THE NEW ZEALAND CATHOLIC  
EDUCATION OFFICE

1. Sarasas Affiliated Schools (SAS) and the New Zealand Catholic Education Office (NZCEO) undertake to develop a mutually beneficial educational partnership with each other.
2. The two parties agree that, for the partnership to be mutually beneficial, it should be one that places no undue burden on either partner.
3. NZCEO does not employ teachers in Catholic schools, and this Memorandum does not imply rights of decision making for individual schools in relation to staff and students. NZCEO actively supports the work of Catholic Integrated Schools, and can provide policy suggestions to them, advice, and can encourage participation in partnership with overseas schools.
4. It is expected that the partnership will be based on the following understandings:
  - Employees of New Zealand Catholic Integrated Schools may be granted leave to teach full time at an SAS school for one to two years under mutually agreeable terms and conditions.
  - Employees of New Zealand Catholic Integrated Schools may be granted leave for shorter periods of time to conduct special projects at an SAS school of mutual benefit to the partners. Terms and conditions are to be mutually agreeable to the parties and the employee.
  - SAS may offer free accommodation and/or other benefits to New Zealand Catholic Integrated Schools affiliated teachers who wish to undertake an agreed form of professional experience on a voluntary basis at Sarasas Affiliated schools over holiday periods or with approved leave.
  - SAS teachers may be granted leave to undertake professional development experience at New Zealand Catholic Integrated Schools for periods to be agreed by participating schools, usually about one to three months.
  - An agreed number of students from New Zealand Catholic Integrated Schools may be eligible for SAS-provided exchange scholarships each year in December and January. These scholarships are to include accommodation and air fare support.
  - Some New Zealand Catholic Integrated Schools may be asked to welcome SAS students to visit and join in school activities for short periods of time.
  - NZCEO may be asked to provide advisory support to SAS and assistance with access to key materials.
  - The partnership is to be mutually supportive. Hence, either party is to feel free to seek advice or moderate forms of assistance from the other to the extent that the conditions under 4.0 (below) apply.

5. It is understood that, for the partnership to be mutually beneficial, fair and amicable, the following conditions should apply:
- Both parties are content for the partnership to continue.
  - Either party can at any time indicate its desire to discontinue the partnership. The provision of a duly signed letter to this effect by either party automatically discontinues the formal partnership.
  - There will be no unexpected or unwelcome financial or other burden on either party or any of its affiliates.
  - Neither partner will make any public statement regarding the policies or practices of the other without reference to that partner. It is not expected that there would be any reason for either partner to make public statements of this kind.
  - Opportunities for continuing exchange between staff and students of New Zealand Catholic Integrated Schools or affiliated schools and Sarasas Affiliated schools will continue to be encouraged wherever possible and where these exchanges have the full support of all authorities and affiliates involved.
  - The objective of enhanced cultural awareness and the personal, professional and educational benefits to New Zealand Catholic Integrated Schools and SAS employees and students that accrue from this will continue to form the basis for exchanges between the two partners.
5. These understandings being mutually agreed, the partnership as described above between the two parties will continue until such time as it is reviewed or abrogated at the request of either party.

Signed  Signed  
 (Mr) Piboon Yongkamol  
 President  
 Sarasas Affiliated Schools

  
 Patrick Joseph Lynch  
 Chief Executive Officer  
 New Zealand Catholic  
 Education Office

Date 28th November, 2005 Date

28th November, 2005